

High Visibility Clothing

Introduction

Hi-vis clothing makes workers visible to equipment operators and drivers. It is especially important in low-light conditions, near traffic, and around moving machinery.

Hazards & Controls

Vehicle and equipment hazards : Wear the high-visibility apparel specified by the employer's hazard assessment and traffic-control plan. Visibility does not replace separation, barriers, or communication.

Traffic and low light : Use the garment type and performance class required for the task, conditions, and applicable rules. Night work alone does not determine the correct class.

Dirty or faded apparel : Clean according to the manufacturer's instructions. Replace garments when damage, fading, or contamination prevents required visibility.

Safety Reminders

Close vests fully to ensure maximum visibility.

Wear clean hi-vis gear for best performance.

Replace damaged or torn hi-vis clothing immediately.

Engagement Questions

When is Class 3 high-vis gear required?

When should we clean high-visibility clothing, and when should we replace it?

Sources and use notice

[OSHA: Work-zone traffic control](#)

[OSHA: PPE assessment requirements](#)

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Meeting Record & Sign-In

High Visibility Clothing

Company: _____ Date: _____

Jobsite: _____ Presenter: _____

Time / duration: _____ Crew / shift: _____

Site-specific hazards and controls discussed

	Printed name	Signature
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Follow-up action / responsible person / due date

Signatures record participation only. They do not establish competency, certify compliance, or waive rights. Retain completed sheets under company policy. Print additional copies for larger crews.